

## **PHYSICAL CONTACT DANCE- MUSIC- DRAMA-PHYSICAL EDUCATION**



### **STAFF CODE OF CONDUCT**

Staff in these departments will dress decently, safely and appropriately for the classes that they undertake.

There are occasions when it is entirely appropriate and proper for staff in these departments to have physical contact with pupils. This will be done in ways that are appropriate and proper within the context of a professional role.

Physical contact will only be in response to pupils' needs at the time, of limited duration and appropriate to age, stage of development, gender, ethnicity and background.

Staff may need to initiate physical contact with pupils in order to support a child so they can perform a task safely, correct a movement, demonstrate the use of equipment/ instrument or assist them with an exercise. This should be done with the pupil's understanding of the reason and their consent in an 'open' environment.

Extra caution will be taken in consideration if a pupil has suffered previous abuse or neglect.

Any physical contact which concerns a member of staff or which may be misconstrued is immediately reported to Senior Leadership Team.

### **CHANGING**

Pupils are entitled to privacy when in the changing rooms. An appropriate level of supervision is taken in order to safeguard pupils, satisfy health and safety considerations and ensure that bullying or teasing does not occur.

Female members of staff are permitted to carry out these duties after announcing their intention of entering the changing room. They will avoid any visually intrusive behaviour and avoid any physical contact when pupils are in a state of undress. Staff will only remain in a changing room for as long as is necessary.